The Graduate Student Assembly The University of Texas at Austin

Hesolution:		introduced By: Anna Kiis	
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Action Taken:		Certified:	

Revision of the Graduate Student Assembly Bylaws

Summary: A bill amending the Graduate Student Assembly Bylaws to codify Executive Committee stipend recommendations.

Whereas (1): The Bylaws of the Graduate Student Assembly may be amended by a two-thirds (2/3rds) vote; and,

Whereas (2): Concern regarding the amount in stipends received by the GSA Executive Committee has been expressed by various organizations within the University, such as the SSBC, as well as members of the Assembly; and,

Whereas (3): In particular, one concern is that currently in fiscal years 10-11 and 11-12 stipends to Executive Committee members took up almost fifty percent of the entire GSA budget (49.91, to be exact), and though the percentage has been lowered in this fiscal year to 41.5 percent, the amount could be cut a little further and the reduction preserved for future years in the bylaws; and,

Whereas (4): Another expressed concern is that the stipend levels are unequal among the officers who are not the President or Vice-President, and that the current "two-tier" system of stipends is unfair, leads to resentment, and does not accurately incentivize officers; and,

Whereas (5): The Finance Committee of the Graduate Student Assembly, in conjunction with a few members of the Executive Committee, has reviewed and endorsed changes regarding the matter of Executive Committee stipends and their levels;

Therefore

Let it be

Resolved (1): Article VII, Section 1.3 of the Graduate Student Assembly Bylaws shall be amended as follows:

- **1.3. Budget Requirements.** The President and Financial Director shall be responsible for designating the amount of each stipend per year when preparing the budget, subject to approval by the Assembly, following the recommended stipend levels specified below:
 - 1.3.1. President. The annual stipend of the GSA President is not to exceed six thousand dollars (\$6000.00).
 - 1.3.2. Vice President. The annual stipend of the GSA Vice President is not to exceed four thousand dollars (\$4000.00).
 - 1.3.3. Remaining Officers. The annual stipend of each remaining GSA officer is not to exceed two thousand dollars (\$2000). The stipends of all remaining officers who are not the President or Vice President are to be equal in amount.
 - 1.3.4. Budget Percentage. The sum of stipends paid to officers is not to exceed forty percent (40%) of the entire GSA budget. If the recommendations set out in Sections 1.3.1 through 1.3.3 above exceed this percentage for an expected fiscal year, the stipends must be revised down for that year, following the scheme that President is eligible for the largest stipend, Vice President for the second largest, and the remaining officers for third largest and of equal amounts to each other. Salaries will be automatically reduced down, proportionally, until such time as they constitute no more than 40% of the operating budget

Be it Further

Resolved (2): The revised and amended bylaws of the Graduate Student Assembly is sent to all of the necessary and proper channels for approval.